

THE UNITED REPUBLIC OF TANZANIA

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**SUBSIDIARY LEGISLATION**

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**PUBLIC LEADERSHIP CODE OF ETHICS ACT  
(CAP. 398)**

**REGULATIONS**

*(Made under section 31(1) and (2)(f))*

**PUBLIC LEADERSHIP CODE OF ETHICS (INTEGRITY PLEDGE)  
REGULATIONS, 2020**

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PUBLIC LEADERSHIP CODE OF ETHICS ACT  
(CAP. 398)

**REGULATIONS**

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PUBLIC LEADERSHIP CODE OF ETHICS (INTEGRITY PLEDGE) REGULATIONS, 2020

PART I  
PRELIMINARY PROVISIONS

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|----------------|--|
| Short title    | 1. These regulations may be cited as the Public Leadership Code of Ethics (Integrity Pledge) Regulations, 2020.  |
| Application    | 2. These regulations shall apply to all Public Leaders.  |
| Interpretation | 3. “Act” means the Public Leadership Code of Ethics Act;<br>“Code” means the Code of Ethics for Public Leaders established by the Act<br>“Commissioner” has the meaning ascribed to it by the Act; |
| Cap. 1         | “Constitution” means the Constitution of the United Republic of Tanzania, 1977;  |

“integrity pledge” means a formal expression of commitment by public leaders to uphold the Ethics and Anti-corruption principles

“Public Leader” has the meaning ascribed to it by the Act;

“Secretariat” has the meaning ascribed to it by the Act.

## PART II OBJECTIVES AND PRINCIPLES OF INTEGRITY PLEDGE

Objectives of  
integrity pledge

4. The objectives of the integrity pledge shall be to-
- (a) encourage the signatories to live and conduct themselves ethically;
  - (b) provide room for self evaluation;
  - (c) encourage the sense of self-regulation;
  - (d) increase public confidence in the integrity of public leaders and the overall decision-making process of the Government; and
  - (e) build a culture of integrity which encourages people to live and believe in ethics.

Principles of  
Integrity Pledge

5. The integrity pledge shall institute and put into effect the following Ethics principles:
- (a) transparency in the conduct of public affairs and decision making,
  - (b) accountability in the performance of public duties;
  - (c) integrity in the performance of public works and the decision-making process of the Government and the Public Sector;
  - (d) professionalism;
  - (e) compliance with Laws, Regulations and Procedures;
  - (f) patriotism for the United Republic of Tanzania;
  - (g) integrity in public activities to protect money and other public properties; and
  - (h) avoid conflict of interest.

PART III  
PUBLIC LEADERS' OBLIGATION

Signing of the  
Integrity Pledge

6.-(1) Every public leader shall, except where the Constitution or any other written law provides otherwise, before the Commissioner sign in duplicate an Integrity Pledge Form as prescribed in the Schedule to these Regulations.

(2) A public leader shall sign the Integrity Pledge once during the tenure of office.

(3) A public leader shall sign a new Integrity Pledge immediately following his new appointment.

(4) A duly filled and signed Integrity Pledge shall be submitted to the Commissioner who shall retain a copy thereof and the other copy shall be returned to the Public Leader.

(5) For the purpose of this regulation, the word "Commissioner" shall include his representatives appointed to discharge some duties on behalf of the Commissioner.

Obligation to  
Comply with  
Integrity Pledge

7. Every Public Leader holding public office listed in the Act shall uphold the following requirements-

- (a) be patriotic and loyal to the United Republic of Tanzania;
- (b) be ethical and set an example to the public servants, parliamentary officers, judicial officers and other people in promoting and monitoring ethics;
- (c) not to use his position for personal interest or that of his family, relatives, friends apart from public interest;
- (d) protect and use public resources for public interest;
- (e) exercise the authorities and make decision according to the Constitution, laws, regulations, procedure, guidelines, traditions and customs of the United Republic of Tanzania;
- (f) not committing acts of corruption;

- (g) neither solicits, give nor receive gifts or benefits not permitted by law;
- (h) avoid exerting any improper influence against the law, regulations, procedure and guidelines in undertaking public functions;
- (i) not disclose any confidential information obtained in the course of performing his official duties contrary to the law;
- (j) perform his official duties in avoidance of conflict of interest and always make decision in accordance with the Constitution and laws;
- (k) serve all persons equally without taking into consideration religious, political, ethnic, relationship, regional affiliation, gender or status; and
- (l) respect public leadership position while in office, outside the working place or after retirement.

Public Leader to  
comply with  
Integrity Pledge

8.-(1) A public leader shall during his tenure of office comply with the requirements of the integrity pledge.

(2) A public leader shall not violate the requirements of the integrity pledge.

#### PART IV MONITORING AND ENFORCEMENT

Monitoring and  
Enforcement

9. The Ethics Secretariat shall ensure adherence of these Regulations through:

- (a) making sure that public leaders comply with the terms of the integrity pledge;
- (b) investigation to determine whether any Public Leader has violated the provisions of these Regulations;
- (c) monitoring the implementation of the integrity pledge; and
- (d) enforcement of the Integrity Pledge as set forth in these Regulations.

*Public Leadership Code of Ethics (Integrity Pledge)*

*GN. No. 948 (Contd.)*

Investigation

10. Pursuant to section 18 of the Act, the Commissioner may, for the purposes of enforcing these Regulations initiate an inquiry to a public leader in respect of the non-compliance of the integrity pledge.

Powers of the Commissioner

11. The Commissioner shall have the powers to-

- (a) summon any person to submit or provide any information that he deems necessary in the course of discharging his duties or functions under the Act; or
- (b) do all things as provided by the Act which are necessary or desirable to give effect to the provisions of these Regulations.

Breach and Default

12. A public leader who contravenes the provisions of these regulations breaches the code and he shall be dealt with in accordance with the Act; and/or he shall be subjected to other legal actions in respect of any other written law.

PART V  
MISCELLANEOUS PROVISIONS

Previous signed integrity pledge

13. All Public Leaders who previously signed the integrity pledge under the Head of Public Service Circular Number 2 of 2015 will be deemed to have signed integrity pledge under these Regulations.

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SCHEDULE  
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UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE  
ETHICS SECRETARIAT

INTEGRITY PLEDGE FOR PUBLIC LEADERS

According to the Principles of Ethics enshrined under Article 132 of the Constitution of United Republic of Tanzania and the rules under the Public Leadership Code of Ethics Act No. 13 of 1995, which requires a public leader to uphold the highest ethical standards so as to promote humanity, transparency, integrity, accountability and enhancing public confidence of Government undertaking;

I ..... do hereby pledge to members of the public that:

1. I will be patriotic and loyal to the United Republic of Tanzania;
2. I will be ethical and set an example to the public servants, Parliamentary officer, Judicial officers and other people in promoting and monitoring ethics
3. I will not make use of official position for personal interest or that of my family, relatives, friends apart from public interest;
4. I will protect and use public resources for public interest



*Public Leadership Code of Ethics (Integrity Pledge)*

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*GN. NO. 948 (Contd.)*

5. I will execute my duties and make decisions according to the Constitution, law, regulations, procedure, legal guidelines, traditions and customs of the United Republic of Tanzania
6. I will not commit acts of corruption;
7. I will neither solicit, give nor receive gifts or benefits not permitted by law;
8. I will not exert any improper influence which is against the law, regulations, procedure and guidelines in undertaking public duties;
9. I will not disclose any confidential information obtained in the course of performing my official duties unless the law provides otherwise;
10. I will perform my official duties in avoidance of conflict of interest and always make decision in accordance with the Constitution and laws;
11. I will serve all persons equally without taking into consideration any religious, political, ethnic, relationship, regional, gender or status affiliation;
12. I will have due regards and respect to my public leadership position while in office, outside the working place or after retirement.

**Declaration:** I declare that I have read the terms of Integrity Pledge before signing it. I understand and accept that the terms in this Integrity Pledge are legal and ethical matters and I am obliged to abide by. I am also aware that violation of those terms is the breach of the Code of Ethics established by the Public Leadership Code of Ethics Act or any other written law and legal action may be taken against me for violating the stated terms.

